MIAMIBEACH

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LTC No. 072-2013

LETTER TO COMMISSION

TO:

Mayor Matti Herrera Bower and Members of the City Commission

FROM:

Kathie G. Brooks, Interim City Manager

DATE:

March 6, 2013

SUBJECT:

CITY OF MIAMI BEACH HUMAN RIGHTS COMMITTEE RESOLUTION URGING TO AMEND THE CITY'S HUMAN RIGHTS ORDINANCE TO REQUIRE THE POSTING OF NOTICES IN EVERY PLACE OF HOUSING AND HOUSING ACCOMMODATION AND CITY OF MIAMI BEACH DEPARTMENT AND FACILITY THAT IS SUBJECT TO THE

HUMAN RIGHTS ORDINANCE.

The purpose of this Letter to Commission (LTC) is to update the City Commission on Resolution 2013-001 adopted by the Miami Beach Human Rights Committee (MBHRC) at its meeting of February 12, 2013.

Resolution 2013-001 urges the Mayor and City Commission to amend the City's Human Rights Ordinance No. 2010-2669, to require the posting of notices in every place of housing and housing accommodation and City of Miami Beach Department and Facility that is subject to the Human Rights Ordinance, indicating the applicable substantive provisions of the Human Rights Ordinance, the place where complaints may be filed and such other information as the City of Miami Beach deems pertinent.

Please note that on June 19, 2012, the MBHRC adopted Resolution 2012-001 urging the City Commission to amend the City's Human Rights Ordinance to incorporate notice requirements to be posted in all public accommodation and places of employment, which are subject to the Miami Beach Human Rights Ordinance, in order to provide residents of and visitors to Miami Beach with vital information concerning their rights under the City's Human Rights Ordinance. The Land Use & Development Committee is currently reviewing this initial MBHRC Resolution.

If you have any questions, please contact the City Clerk's Office at 305.673.7411.



Attachment: MBHRC Resolution 2013-001

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MBHRC RESOLUTION NO. 2013-001

RESOLUTION OF THE CITY OF MIAMI BEACH HUMAN RIGHTS COMMITTEE URGING THE MAYOR AND CITY COMMISSION TO AMEND THE CITY'S HUMAN RIGHTS ORDINANCE TO REQUIRE THE POSTING OF NOTICES IN EVERY PLACE OF HOUSING AND HOUSING ACCOMMODATION AND CITY OF MIAMI BEACH DEPARTMENT AND FACILITY THAT IS SUBJECT TO THE HUMAN RIGHTS ORDINANCE, INDICATING THE APPLICABLE SUBSTANTIVE PROVISIONS OF THE HUMAN RIGHTS ORDINANCE, THE PLACE WHERE COMPLAINTS MAY BE FILED AND SUCH OTHER INFORMATION AS THE CITY OF MIAMI BEACH DEEMS PERTINENT

WHEREAS, on January 13, 2010, the Mayor and City Commission of the City of Miami Beach adopted Ordinance 2010-3669, amending the City of Miami Beach Human Rights Ordinance; and

WHEREAS, the Miami Beach Human Rights Ordinance established the City of Miami Beach Human Rights Committee, which has as one of its principle duties recommending to the City Manager and the City Commission legislation that would further the purpose of eliminating and preventing discrimination in employment and public accommodations because of race, color, national origin, religion, sex, gender identity, sexual orientation, disability, marital and familial status, or age; and

WHEREAS, on June 19, 2012, the Human Rights Committee passed a resolution urging the Mayor and City Commission of the City of Miami Beach to amend the Human Rights Ordinance to incorporate notice requirements to be posted at all public accommodations and places of employment that are subject to the Miami Beach Human Rights Ordinance, in order to provide residents of and visitors to Miami Beach with vital information concerning their rights under the City's Human Rights Ordinance; and

WHEREAS, the Miami Beach Human Rights Committee finds that amending the Miami Beach Human Rights Ordinance to require every person providing housing or housing accommodation services subject to the Miami Beach Human Rights Ordinance to post and maintain at such person's business or housing unit, in a conspicuously and easily accessible well-lighted place where they may be readily observed by those seeking or visiting such housing or housing accommodation services, notices furnished by the City of Miami Beach indicating the substantive provisions of the Human Rights Ordinance relative to housing and housing accommodations, the place where complaints may be filed and such other information as the City of Miami Beach deems pertinent, to be an important tool to provide residents of and visitors to Miami Beach with vital information concerning their rights under the City's Human Rights Ordinance; and

WHEREAS, the Miami Beach Human Rights Committee finds that amending the Miami Beach Human Rights Ordinance to require every department or facility of the City of Miami Beach where City employees provide services or access to post and maintain at such department or facility, in a conspicuously and easily accessible well-lighted place where they may be readily observed by those seeking or visiting such City department or facility, notices furnished by the City of Miami Beach indicating the

substantive provisions of the Human Rights Ordinance relative to public benefits and services, the place where complaints may be filed and such other information as the City of Miami Beach deems pertinent, to be an important tool to provide residents of and visitors to Miami Beach with vital information concerning their rights under the City's Human Rights Ordinance; and

WHEREAS, on February 12, 2013, the Human Rights Committee passed a resolution urging the Mayor and City Commission of the City of Miami Beach to further amend the Human Rights Ordinance to incorporate notice requirements to be posted at all places of housing and housing accommodation and City of Miami Beach departments and facilities that serve members of the public that are subject to the Miami Beach Human Rights Ordinance, in order to provide residents of and visitors to Miami Beach with vital information concerning their rights under the City's Human Rights Ordinance;

NOW, THEREFORE, BE IT RESOLVED BY THE MIAMI BEACH HUMAN RIGHTS COMMITTEE, that:

<u>Section 1.</u> The foregoing recitals are incorporated in this resolution, and are approved and incorporated by reference.

Section 2. The Miami Beach Human Rights Committee urges the Mayor and City Commission of the City of Miami Beach to amend the Human Rights Ordinance to incorporate such notice requirements to be posted in all housing units and housing accommodations that are subject to the Miami Beach Human Rights Ordinance and City of Miami Beach departments and facilities that serve members of the public, in order to provide residents of and visitors to Miami Beach with vital information concerning their rights under the City's Human Rights Ordinance, and to provide for enforcement leading to penalties for failure to comply with these notice requirements.

PASSED and ADOPTED this 12th day of February 2013.

ALAN B. FISHMAN, Esq. - Chair

Miami Beach Human Rights Committee